

LAW COLLEGE DURGAPUR

NH-2, Rajbandh, Durgapur-12

EQUAL OPPORTUNITY CELL

W.E.F. 01.03.2023

The main problem faced by persons with disabilities and those belonging to the marginalized sections of society stem from disabling environment and socio – cultural and economic barriers. Discrimination against any person on the grounds of his/her disability or physical limitations and minority status is a gross violation of universally accepted principles of equality and human rights and even constitutional obligations. Their problems in the field of higher education are a matter of great concern which needs urgent attention.

The Indian Society is singular in terms of the multifarious hues it has absorbed in its fabric. Living within its clench are numerous groups that are segregated on the basis of language, ethnicity, class, caste, religion etc. This inequitable situation warrants a redemption which is possible through Equal Opportunity measures and policies.

EOC works for affirmative action for the deprived sections such as persons from SC, ST, OBC (Non-creamy layer) categories, persons from religious & language minorities, differently-abled persons and Women.

The objectives of the Cell are:

- To create an atmosphere of Equal Opportunity through awareness generation programmes.
- To provide auxiliary support towards skill development and enhancing employability of students.
- To tailor development and sensitization programmes to meet the distinct needs of the students.
- To expedite legal redressal in matters of violation of equal opportunity.

Facilities:

- 1) Office & Infrastructure
- 2) Library & Documentation Centre
- 3) Newspaper, journals & magazines
- 4) Classrooms, Meetings & Training Venues

Vision:

1. Focusing on overall personality and skill development so as to ensure enhancing their employability.
2. Inclusive growth for everyone by encompassing everyone into the mainstream of society.
3. Providing personal counselling and career guidance.
4. Awareness building and sensitization regarding discrimination on various grounds.
5. Co-ordinating and working with other committees of the college such as Women's Development Cell, Remedial Coaching Cell, The Enabling Committee for persons with disabilities, Academic Staff College, HRD as well as student unions and committees for extracurricular activities; for augmenting their own infrastructure and resources for the benefit of persons from aforesaid categories.

The Chairperson and Members of the Equal Opportunity Cell are as follows:

Tenure: 5 Years

Sl No	Name of the Committee member	Profession	Contact No	Email-id	Designation with Dept.
1.	Dr. Paresh Kumar Acharya	Chairman	9474552036	pareshacharya1@gmail.com	Principal
2.	Dr. Lipika Datta	Convener	9775457071	Lipika.Ban@gmail.com	Dean
3.	Mrs. Mukulika Dinda	Convener	9474570330	mukulika.dinda@gmail.com	Vice-Principal
4.	Ms. Sarnali Dutta	Member	9064245665	dsarnali91@gmail.com	Asst. Professor
5.	Mr. Goutam Das	Member	7908659611	Advgautamdas007@gmail.com	Asst. Professor
6.	Dr. Subrata Mukherjee	Member	6289338769	subrata.nbu.socio@gmail.com	Asst. Professor
7.	Ms. Susmita Ghosh	Member	8442829398	25ghosh.susmita@gmail.com	Asst. Professor
8.	Ms. Susree Sinha	Member	8900598322	jaildtrip@gmail.com	Asst. Professor
9.	Ms. Dipa Bhowmik	Member	8016007385	Dipabhowmik007@gmail.com	Asst. Professor
10.	Dr. Debjani Chakraborty(Som)	Member	9434667832	mistidebjani@gmail.com	Asst. Professor

